

Witt/Kieffer is proud to announce we are partnering with BayCare Health System in launching a national search to recruit a [Vice President, Finance](#). BayCare is a leading not-for-profit health care system that has been growing rapidly, connecting individuals and families to a wide range of services at 14 hospitals and hundreds of other convenient locations throughout the Tampa Bay and central Florida regions. Located in BayCare's Clearwater, FL headquarters, this VP, Finance will inherit a high performing team (100+) of financial professionals spread across multiple sites and activities. With BayCare's growth and the recent promotion of Janice Polo to the role of Executive Vice President and Chief Financial Officer, this is an outstanding opportunity for an exceptional financial executive to step into a key leadership role with one of the region's top performing health system.

Given Janice's tenure with BayCare and the trust, collaboration and quality of service she established as the VP Finance, this new executive must be a proven finance leader, providing the same grasp of details and management expertise. Key areas of responsibility for the position include Financial Systems, Financial Accounting and Reporting (the position also has responsibility for construction and supply chain financial management), Payroll, Accounts Payable, Capital Asset Management, Accounting Operations Center and Financial Planning. A holistic view of the health system's finances is crucial. She/he must also continually look for process improvements and innovation opportunities that will strengthen BayCare's market leadership position.

The VP Finance will be a proven health system finance leader. She/he will have had prior experience within a multi-site operation and managed/mentored a high-performing team of accomplished finance professionals. The VP Finance will be a proactive leader who holds themselves and others accountable. The ability to work in a highly matrixed environment and build highly collaborative relationships across functions, levels and facilities is a must. This individual will need to immerse themselves into the finance operation, understand the strategic direction of BayCare and quickly develop credibility by having accurate information readily available for the CFO and other members of the executive leadership team.

A full Leadership Profile detailing the opportunity can be found at www.wittkieffer.com

Please direct all nominations, expressions of interest and applications via email to the Witt/Kieffer executive search consultants supporting BayCare in this search to: BayCareVPFinance@wittkieffer.com .